

## Resident Contract

### Annual Income (Housing allowance not included)

Minimum(900 Hours)	USD 213000	
(950 Hours)	USD 234500	
Basic Salary	USD 15000	
Housing Allowance	5000 RMB/month	
Travel Reimbursement	USD 3000/ year	
Duty Transportation	Provided	
Vacation	60 days/Year	
Basic Flight Time	900 hours/ Year	
Training Pay(net)	USD 6000	
<b>Bonuses</b>		
Flight Time(Hours)	Loyalty Bonus	Safety Bonus
900	USD 15000	USD 15000
950	USD 22000	USD 22000
<b>Overtime Payment(USD 150/hour)</b>		
Flight Time(Hours)	Payment	
901	USD 150	
950	USD 7500	

\* All salaries and bonuses are after tax